



CREATING EMPLOYMENT SOLUTIONS



NCARF Electronic News

April 3, 2009

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Calendar of Events

April 29-May 1, 2009

Leadership Forum

Blockade Runner,
Wrightsville Beach, NC

May 20, 2009

Coalition Rally

Raleigh, NC

June 18, 2009

→ NCARF Leadership Forum

Guide your ship through troubled waters. Join us in Wrightsville Beach, NC for an exploration of new ideas and initiatives for Community Rehabilitation Program Leaders as we discuss the uncertainty of these times and how we can be proactive in finding new revenue sources and revitalizing current projects.

[Download registration form](#)

Reserve your accommodations for the Annual Leadership Forum today!

The Blockade Runner Phone: 800.541.1161

NCARF's reduced room rate is \$129. This discounted room rate is available the nights of April 28 - May 3. All rooms in the NCARF room block are Harborview at \$129 per night plus tax. Ocean view rooms are available at \$149. Be sure to reference the North Carolina Association of Rehabilitation Facilities (NCARF) to receive the group rate. The discounted rate will be extended until April 15, 2009. After this date reservations will be accepted on a space available basis and may not be eligible for this rate.

Riverboat Cruise down the Cape Fear River on the Henrietta III

The Riverboat Cruise is included with your Annual Leadership Forum registration - however, please note, that **the deadline for participation is April 15** - Register for the Annual Leadership Forum Today! Indicate on the registration form if you plan to attend the riverboat cruise. Round trip transportation from the Blockade Runner to the Henrietta III will be provided. The Cruise will include two drink tickets for the beverage of your choice as well as appetizers. NCARF Attendee Guests are welcome to register for the Riverboat Cruise for \$50.

[Register Today!](#)

BOD Meeting

Raleigh, NC

Quick Links

[April Registration Form](#)

[April Training Flyer](#)

[Golf Tournament](#)

[NCARF Website](#)

Golf Tournament

Join in the fun. NCARF is holding a Golf Tournament Wednesday, April 29 at Wilmington Municipal Golf Course. Entry fees for individuals and foursomes are available. Please see the Golf Registration form located in the [Annual Leadership Forum Registration PDF](#).

Located only 10 minutes away from the Blockade Runner this will be a great opportunity to meet and greet with NCARF members on a casual fun basis. Entry fees will include green fees, cart fees, NCARF Golf Tournament T-shirts, beverages & snacks as well as a boxed lunch.

Please contact David Chapman for more details:

dchapman@caramore.org

NCARF Board of Directors Nominations

Please see below the Nomination Committee's report. This includes those nominated to serve on the 2009 -2010 Board of Directors. NCARF Bylaws state that the Nomination Committee shall report its nominations to the membership at least fourteen days prior to the meeting at which elections are to be held. This vote will take place at the membership meeting on Friday, May 1, 2009 at the Annual Leadership Forum, in Wrightsville Beach, NC. We congratulate and heartily thank those who have agreed to serve on the 2009-2010 Board of Directors.

Nominations Committee Report March 23, 2009

Nominations Committee Members - Tracy Puddy, Donna Musson, Carla Hill and David Chapman

The Nominations Committee actively received specific input recommendations from each of our three NCARF regions and from current NCARF Board members.

Based upon this broad input, the NCARF Nomination Committee submits the following slate of Board Members.

Each of the below nominees have agreed to stand for election on May 1, 2009 and to begin service to NCARF, if elected, on July 1, 2009. The Nomination Committee confirms that each of the

below nominees represent a CRP organization in good standing with NCARF.

Nominations for the 2009 - 2010

NCARF Board of Directors

<u>Board Position</u>	<u>Nominee</u>	<u>Representing Facility</u>
President	Alicia Camacho	Durham Exchange Club Industries
President Elect	Meg Moss	Lee County Industries
Past President	Patricia Little	Johnston County Industries
Treasurer / Secretary	Kim Hash	Watauga Opportunities
East Region Vice President	Cindy Dixon	Diversified Opportunities
East Region VP Elect	John Chance	Wayne Opportunity Center
Central Region Vice President	Becky Clayton	Person Industries
Central Region VP Elect	Joe Bumgarner	OE Enterprises - Alamance
West Region Vice President	Carla Hill	Transylvania Vocational Services
West Region VP Elect	Lynne Manning	Industrial Opportunities
At Large	George Marshall	Haywood Vocational Opportunities
At Large	Becky Renn	Martin Enterprise

NCARF Member News

News Article Excerpt from the Cherokee Scout

IOI Adding 40 New Jobs

Two weeks after Snap-on Tools announced creation of 50 new

jobs, Industrial Opportunities Inc. said Thursday it will soon have 40 additional positions at its Cherokee County plant.

A cold weather sock and a waterproof boot liner for the military are the new products IOI will produce for Welco Enterprises. Welco decided to move the jobs from Puerto Rico to Andrews based on IOI's manufacturing capacity, price, on-time delivery and quality products, said Tom O'Brien, president and chief executive officer for IOI. It is possible the socks and boot liners could be used by U.S. troops in Afghanistan.

Twenty new employees already had been hired by Thursday as workers set up the assembly line for a shift that began Friday for the new product. A second shift will be set up and operators brought in each day until the 40 new employees are working.

"We would like to have full production by April 15," O'Brien said. "This contract is long term. It is projected to be four to five years right now."

Jobs at IOI range from \$8-\$16 an hour, with benefits for all full-time employees.

"We are not just creating jobs. We have a real impact on the local economy," O'Brien said. "Our success the last six years can be attributed to our work force."

[Click here to read rest of article](#)

*****NCARF member Tom O'Brien, President of IOI, comments - "This article did not define the workforce correctly, 49% workforce is an adult with a disability, and 35% of the full-time employees hired since 2003 have a disability."*****

State to Investigate Beacon Center

News Article Excerpt from the Wilson Daily Times

A state investigation has been launched against The Beacon Center, which has been accused by African-American mental health service providers of discriminating against them and making it difficult for them to stay in business.

State investigators will be at The Beacon Center Monday to launch their inquiry into whether there has been racial discrimination at the center, which oversees mental health, developmental disabilities and substance abuse services for Wilson, Nash, Edgecombe and Greene counties.

In addition to looking into the discrimination charges, investigators will also look into how the center is spending its money and complaints from parents about the lack of services for their developmentally disabled children.

Tim Williford, a Beacon Center Board member and Wilson County commissioner, said he is troubled by the racial allegations and doesn't believe that they are true. Nevertheless, Williford said he and other board members have asked state officials to do an independent investigation of the allegations.

"I think it is too serious of an allegation to do a review," Williford said. "We want a thorough investigation."

Court hearing set for Monday.

[Read Entire Article](#)

NC DVRS State Plan Notice of Public Meetings

The North Carolina Division of Vocational Rehabilitation Services (NC DVRS) and the NC State Rehabilitation Council jointly invite you to participate in the annual update of the North Carolina Vocational Rehabilitation State Plan and its complementary Supplement for the Supported Employment Program Plan. Public meetings to receive your comments and ideas for the plan will be held in:

Hickory --May 4
Asheville--May 5
Greensboro--May 6
Greenville--May 7
Lumberton--May 11
Rocky Mount--May 12

Sign language interpreters will be available at the meetings.

[Click for additional information](#) and forward this to any organizations, employers or consumers who NC DVRS serves or partners with to provide services.

From the American Cancer Society

Currently the North Carolina House of Representatives is considering legislation that will protect North Carolinians from the harmful effects of secondhand smoke. If passed, House Bill 2 will prohibit smoking in indoor work sites and public places.

This bill is scheduled to be voted on by the North Carolina House of Representatives this week. Please call your House member today and urge your Representative to vote "YES" on House Bill 2, and to oppose any amendments that weaken this strong comprehensive bill.

You can tell your legislator that smoke-free air policies have been proven to protect the public from the dangers of secondhand smoke and to help smokers reduce the number of cigarettes they consume or to quit entirely.

To speak to your House member, please call 1-888-NOW I CAN or 1-(888) 669-4226. Tell the operator that you are calling about smoke-free air in North Carolina and they can provide you with more information and then patch you through to your Representative's office.

AFP Launches Employment Initiative

The Alliance for Full Participation (AFP) has announced a national effort to increase employment in the US for people with developmental disabilities. The Alliance's initiative includes networking among state teams; nationally webcast education and town-hall events; national and state-level policy change advocacy; and local efforts to increase and enhance employment for people with developmental disabilities.

Also anticipated is an October 2011 national summit to share leading practice, process recommendations and establish national outcomes. This effort stems from goals voiced and agreed upon by self-advocates and advocates participating in the 2005 Alliance for Full Participation national summit in Washington, DC.

The AFP is comprised of 13 national nonprofit organizations in the field of intellectual and developmental disabilities.

<http://www.allianceforfullparticipation.org>

NCRA Legislative Breakfast

The C. Odell Tyndall Legislative Breakfast
June 11th * 7:00 am * NC Legislative Cafeteria

In these days of budget crisis, join forces with other rehab professionals to show our 'budget makers' that vocational rehabilitation is the savings.

Alongside our legislative friends, you'll hear some dramatic accounts of how-with cost effective employment and independent living services-our consumers have become fully contributing members of society, reducing reliance on public assistance and residential institutions.

For a full breakfast and a chance to make a difference as a rehab professional, make a check for \$10.00 payable to 'NCRA Legislative Breakfast' and mail to Cheryl Revels, Post Office Box 236, Pembroke, NC 28372. **The registration deadline is June 5, 2009.**

Immediately following the breakfast, attendees are urged to visit their representatives and senators. Please schedule appointments in advance, if possible. For contact or visit information, please contact Dean Bunn (252) 977-2112.

Help US Recognize Our True Legislative Friends!

Write down your reasons why a member of the NC General Assembly should receive the 'C. Odell Tyndall Legislative Award'. Whether or not you can attend the breakfast, we want your nominations. Please send your nominations to Clay Freeman, VR Services, 289 Suite A, Corporate Drive, Lumberton, NC 28358. **The nomination deadline is May 22, 2009.**

Mark your calendar for Thursday, June 11, 2009

News to Share?

Please send any news you wish to include in the weekly updates to Michelle Eggleston at meggleston@firstpointresources.com.


Sincerely,

Michelle Eggleston

NCARF

Membership Coordinator

*****The information in the NCARF Weekly Update is presented**



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